PCCS Board of Directors Meeting
Approved Meeting Minutes
Tuesday August 25, 2026 @ 7:00 pm
Vicky Ranney Library - 1571 Jones Point Rd
Grayslake, Il. 60030

Board Present			Staff Present
Matt Earl	Ankur Bhatia	Steve Heroux	Geoff Deigan
Rebekka Herrington	Gabi White	Leah Stender	
Meghan Dawson	Peyton Schrag	Josh Pejsach	

Call to Order – Matt Earl called the meeting to order at 7:00 PM.

Motion to Approve Agenda – Moved by Steve Heroux, 2nd by Gabi White; all votes aye.

Public Comment – No public present, no public comment.

Discussion Items **55 mins**

1. **FY26 Student Movement and Enrollment** – Geoff Deigan shared details about the movement of students from various grade bands. 430 students as of July, will change several times before the 2nd week of school. Some students moved to Fremont, some moved to Woodland, some moved out of district and/or out of state. Currently at 431 students enrolled. Waitlist is still strong, similar breakdown, 87% from Woodland, 13% from Fremont, 13% of Prairie Crossing residents. Next report in October.

2. **ISBE Annual Review and Status Letter for 2024-2025** – Peyton Schrag shared that this letter was delivered July 31, 2026. Geoff shared that while they are behind in their cadence, the information is largely in line with what is has been (report in Board packet). This is their (ISBE's) final analysis for FY 25 and will play into our recharter effort in 3 years' time. Gabi White asked about the 5Essentials results, and Geoff confirmed that it was in line with what had already been discussed. Josh Pejsach asked for details on what it would take to get 'Exceeds Standards'; Geoff deferred to what was discussed in the AEC meeting, and that the findings there indicate growth. Gabi clarified that these results are based on the IAR scores, and Geoff confirmed that this is the case. Josh asked for additional information on what is being tracked administratively to ensure that results are attained, and Geoff described some of the operational metrics that are used ongoingly.

3. **Committee Updates** –
    a. Academics – Peyton Schrag shared that Tony Zamiar, Christine Jeffrey, and Annie Gernady to discuss curriculum updates. On the IAR, for the Spring 2026 testing, the general summary was that proficiency has improved in both ELA and Math from 2025, and the growth percentile has improved as well. Additionally, the science proficiency has improved from last year as well. Peyton additionally shared that the climate survey had a great response rate. Disciplinary actions are down from previous years. In summary, there are positive trends in all the metrics that are tracked. Peyton also discussed the bridging programs over the summer (details in packet), which amounted to approximately 88 hours of instructional time, and only cost the school approximately $300 beyond what the grant covered and cost the students/families nothing. Additionally, the staff is in year two of 'Letters' training. Finally, the CARES and SEL program were discussed in detail and are mapped out thoroughly by grade band (shared by Annie Gernady). Finally, Matt Earl shared that a parent shared that their student who just moved into High School found themselves exceptionally well-prepared and gave praise to Ms. Jeffrey and team for their great work.

b. Governance – Updated information was in the Board packet. No discussions.

c. Election Taskforce– Steve Heroux shared that the announcement for the two available Board Appointed Openings has gone out, those applications are due on September 10th at 3:30 pm.

d. Executive – Matt Earl shared that the Executive Committee met on July 7 and August 17, with the intent to put together the Executive Director goals that are in the Board Packet.

4. **1St Reading of Executive Director Evaluation and Goal Setting Policy 200.8 (Revisions)** Rebekka Herrington expounded on the details in the packet, clarifying that the ED goals will be drafted by the Exec Committee based on feedback from the Board Retreat. Josh Pejsach said he felt the wording was very good.

5. **1st Reading of New Policy, Officer Nomination and Election Policy 200.25** – Rebekka shared that this is a new policy drafted by the Governance Committee and is in response to the changes in the ByLaws.

6. **Proposed Bylaw Amendments — 2nd Reading** – Rebekka reiterated that this was discussed last meeting, with no additional changes from the 1st reading. Gabi White pointed out a potential duplicate in the Bylaw in Article 6.
   Article VI — Committee Structure, Composition, and Appointments
   Article VII — Officer Nomination and Election Process

7. **Committee Meeting Frequency and Schedules** – Geoff Deigan asked for clarification on the Committee Meeting schedule for FY26/27 and asked the Committee Chairs to solidify and share those schedules so they can be published. Rebekka elaborated on what was included in the Governance update, and Matt agreed that staggering the meetings would be beneficial. There was discussion on the pros and cons of moving meeting times. Deliverable required is dates for September meetings.

8. **Building Updates – Solar Installation/ Security & Safety** – Geoff Deigan shared that the install is almost complete and should be done by the end of next week. After that, they will start the certification of NetZero and carbon neutral. Geoff also shared that they have increased security and safety measures in the classrooms and detailed some of the new systems and protocols that have been put in place.

Consent Agenda **10 Mins**

9. **FY26 4th Quarter Statements & July Financials** – Included in packet.

10. **Approval of Committee and Board Meeting Minutes from Previous Meetings** – Included in packet.

Motion to accept reports on consent agenda by Rebekka Herrington, 2nd by Steve Heroux. All votes aye. Motion carries.

Motion to Enter Closed Session by Steve Heroux, 2nd by Gabi White; Roll call, all votes aye.

Entered Closed Session at 7:49 PM.

Closed Session **35 mins**

Discussion related to 5ILCS 120/2(c)(1) - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

11. **New Staff & Resignation**

Discussion related to 5ILCS 120/2(c) 21-Discussion of minutes of meetings lawfully closed under this Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes mandated by Section 2.06.

12. **Review Closed Session Minutes from Previous Board and Committee Meetings**

Discussion Related to 5ILCS 120/2(c)(11) Litigation, when an action against, affecting, or on behalf of the public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

13. **Legal Bills** 5 min

Discussion related to 5ILCS 120/2(c)(1) - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

14. **FY27 Executive Director Goals** 20 mins

Returned to Open Session at 8:30 PM.

Action Items **10 mins**

6A. **Approve Bylaw Amendments** – Moved by Gabi White, 2nd by Steve Heroux; roll call, all votes aye.

11A. **Approve New Staff and Accept Resignation** – Moved by Rebekka Herrington, 2nd by Leah Stender; roll call, all votes aye.

12A **Approve Closed Session Meeting Minutes from Previous Meetings** – Moved by Rebekka Herringont, 2nd by Leah Stender; all votes aye.

13A. **Approve Legal Bills in the amount of $580.00** by Steve Heroux, 2nd by Rebekka Herrington; Roll call, all votes aye.

14A. **Approve Executive Director FY27 Goals** – Moved by Steve Heroux, 2nd by Ankur Bhatia, roll call: Ayes :Steve Heroux, Rebekka Herrington, Meghan Dawson, Ankur Bhatia, Matt Earl, Gabi White, Leah Stender, Peyton Schrag Nays: Josh Pejsach

Total 8 Yes, 1 No, the Motion passes.

New Business

Meghan Dawson shared that she wants to increase Board visibility, and a schedule of events would help with that.

Rebekka Herrington and Leah Stender shared that having a 'meet the Board' night sooner rather than later in order to attract potential new Board Member applications would be beneficial

Adjourn – Motion to Adjourn by Gabi White, 2nd by Leah Stender; all votes aye.

Meeting adjourned at 8:36 PM.

Respectfully submitted by Steve Heroux, secretary.