



**PCCS Board of Directors,
Governance Committee Meeting Minutes
Tuesday, January 20, 2026 @ 6:00 pm
Wright School House/Library
1571 Jones Point Rd
Grayslake, Il. 60030**

Call to Order at 6:0. pm

Public Comment

No Public Present

Discussion Items

1. Review Executive Director Performance Review form
 - Adopted the rating system from example
 - Each board member will respond to the evaluation
 - Goals are still in process via the board
 - Competency definitions were made by Josh, governance agreed with the definitions
 - Will add information on what documents will be used to evaluate goals and competencies
 - Need to determine an outsource option for surveys
2. Review Policy 200.8 - Executive Director Evaluation.
 - Moved to next meeting
3. Review Minutes from Previous Meetings
 - No minutes available at the meeting

Action Items

- 1A Recommend action to Board Re: Executive Performance Review Forms
Motion to move PCCS version of executive director performance review form to Board, Josh Pejsach, seconded by Leah Stender, all ayes
- 2A Recommend 1st Reading of Policy 200.8 for Board Meeting
No action taken
- 3A Approve Minutes from Previous Meetings
No Action Taken.

New Business

Consideration of OMA onboarding if we add a Board Google Drive
Policy 200.8 - Executive Director Evaluation

Adjourn

Motion to adjourn made by Leah Stender, second by Josh Pejsach, all ayes
Adjourn 7:03 pm

Thank you for attending the meeting of the PCCS Board of Education. Individual board members do not respond to public comment. For questions or comments, please e-mail the Board at board@pccharterschool.org. Board e-mails are received and responded to by the Board President.

The PCCS Governance Committee of:

Chair: Rebekka Herrington

Gabi White

Leah Stender

Josh Pejsach