



**PCCS Board of Directors,
Governance Committee Meeting Minutes
Tuesday, October 21, 2025 @ 6:00 pm
Wright School House/Library
1571 Jones Point Rd
Grayslake, IL 60030**

Committee Present

Rebekka Herrington

JoAnn Stewart

Gabi White

Leah Stender

Staff Present

None

Call to Order at 6:06 pm

Public Comment

No Public Present

Discussion Items

1. Safety/CIRT Plan Presentation

Annual review of the crisis management plan presented by Tony Zamiar

Advised that the information would be posted publicly – at least the portion that can be

Internally it is posted in every classroom and offices

Plan consists of 3 main components; Preparedness, Response and Recovery

CIRT plan consists of 8 positions, with 16 assigned staff members; one primary and one back up

Grayslake Police and Fire sign off on all plans and drills

6 required drills annually (3 fire, 1 police, 1 weather, 1 bus evacuation)

Plan to prepare and present parent version of the plan

Joann enters meeting at 6:32 pm

Leah enters meeting at 6:40 pm

2. Board Strategy Update

Bruce is working to set up a meeting with Geoff with the goal to provide a report at the next meeting

3. Review Policy 200.8 - Executive Director Evaluation

Page 1 had some grammar updates

Page 2 needs to review and consider a realistic timeline for ongoing goals setting

Page 3 decided that the goals listed in the current evaluation tool are really competencies and will therefore move to a competency section of the evaluation.

Moving to ensure that goals are stretch goals and not expectations like competencies

Need to find a new template for evaluation

Need to consider a 3rd party evaluation tool to ensure staff and parents feel confident in anonymity

4. Review Policy 500.4 Visitors to and Conduct on School Property

Topic tabled for future meeting

5. List of Policies Slated for Review in Next Meeting

Topic tabled for future meeting

6. Review Minutes from Previous Meetings

Topic tabled for future meeting

Action Items - No Action Taken.

New Business

Request made by Election committee to make some changes to policy 200.21 to change the some wording

Need to request watch party for board training requests

Need to do some committee recruiting

Adjourn

Motion to adjourn made by Joann Stewart, second by Lead Stender, all ayes

Adjourn 7:53 pm