



**PCCS Board of Directors,  
Governance Committee Meeting Minutes  
Tuesday, November 11, 2025 @ 7:00 pm  
Wright School House/Library  
1571 Jones Point Rd  
Grayslake, Il. 60030**

**Committee Present**

Rebekka Herrington

Gabi White

Leah Stender

**Staff Present**

None

**Call to Order at 7:18 pm**

**Public Comment**

No Public Present

**Discussion Items**

1. Board Strategy Update

Bruce and Geoff still need to connect

Rebekka to reach out to Bruce and will bring update to next board meeting

2. Review Policy 200.8 - Executive Director Evaluation.

Looking to pull the policy apart from the procedure of the evaluation

Look to set goals during annual board retreat and align the goals to the strategic plan

Create SMART goals – Let Geoff determine how to meet the goal

Define competency so that it is clear to all involved

Look at various forms to help create one that will work for our situation

Include a rating scale with clear definitions

Next meeting we will look at example evaluation forms to use moving forward

Consider if the Personnel committee remains necessary

Do we need a policy on creating or changing a board procedure

3. Review Policy 500.4 Visitors to and Conduct on School Property

Reviewed the changes and what legal indicated

4. List of Policies Slated for Review in Next Meeting

5. Review Minutes from Previous Meetings

No minutes to review

**Action Items**

3A Recommend action to Board Re: Policies

Motion to move Policy 500.4 to the board for second reading, Gabi White, second Leah Stender, all ayes

5A Approve Minutes from Previous Meetings.

No Action Taken.

**New Business**

No New business

**Adjourn**

Motion to adjourn made by Leah Stender, second by Gabi White, all ayes

Adjourn 8:35 pm

Thank you for attending the meeting of the PCCS Board of Education. Individual board members do not respond to public comment. For questions or comments, please e-mail the Board at [board@pccharterschool.org](mailto:board@pccharterschool.org). Board e-mails are received and responded to by the Board President.

The PCCS Governance Committee of:

Chair: Rebekka Herrington

Gabi White

Leah Stender