



**PCCS Board of Directors,
Governance Committee Meeting Minutes
Tuesday, November 11, 2025 @ 7:00 pm
Wright School House/Library
1571 Jones Point Rd
Grayslake, Il. 60030**

Committee Present

Rebekka Herrington

Gabi White

Leah Stender

Staff Present

None

Call to Order at 7:18 pm

Public Comment

No Public Present

Discussion Items

1. Board Strategy Update
Bruce and Geoff still need to connect
Rebekka to reach out to Bruce and will bring update to next board meeting
2. Review Policy 200.8 - Executive Director Evaluation.
Looking to pull the policy apart from the procedure of the evaluation
Look to set goals during annual board retreat and align the goals to the strategic plan
Create SMART goals – Let Geoff determine how to meet the goal
Define competency so that it is clear to all involved
Look at various forms to help create one that will work for our situation
Include a rating scale with clear definitions
Next meeting we will look at example evaluation forms to use moving forward
Consider if the Personnel committee remains necessary
Do we need a policy on creating or changing a board procedure
3. Review Policy 500.4 Visitors to and Conduct on School Property
Reviewed the changes and what legal indicated
4. List of Policies Slated for Review in Next Meeting
5. Review Minutes from Previous Meetings
No minutes to review

Action Items

- 3A Recommend action to Board Re: Policies
Motion to move Policy 500.4 to the board for second reading, Gabi White, second Leah Stender,
all ayes
- 5A Approve Minutes from Previous Meetings.
No Action Taken.

New Business

No New business

Adjourn

Motion to adjourn made by Leah Stender, second by Gabi White, all ayes
Adjourn 8:35 pm

Thank you for attending the meeting of the PCCS Board of Education. Individual board members do not respond to public comment. For questions or comments, please e-mail the Board at board@pccharterschool.org. Board e-mails are received and responded to by the Board President.

The PCCS Governance Committee of:

Chair: Rebekka Herrington

Gabi White

Leah Stender