



**Board of Director's Meeting  
OPEN SESSION MINUTES  
Tuesday January 13, 2026 @ 7:00PM  
Victoria Ranney Library- 1571 Jones Point Road  
Grayslake, IL 60030**

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**Call to Order – 7.01**

President

Board Members Present: Matt Earl, Peyton Schrag, Rebekka Herrington, Meghan Dawson (exits the meeting at 8:49pm as noted below), Josh Pejsach, Gabi White

**Motion to Approve Agenda** – Motion from Gabi White, Peyton Schrag seconds – all aye

**Public Comment**

5 Minutes

No public comments

**Discussion Agenda**

1. Executive Director Goals Process -  
Goals document form “shell” was approved at the last meeting, but will still need to be finalized when goals are ready to be imported. It was noted that the ratings scale is similar enough to prior review process that stakeholders should be able to understand approach. Revised Overall goals process is still with the Governance Committee for Review/Next Steps. Once approved, the plan is to deliver goals to the Executive Director at the next mutually agreed upon availability.
2. Review Open Session Minutes of Previous Board and Committee Meetings –  
There were no minutes reviewed, this item was not discussed and no related action will be taken.

**Closed Session:** - Motion to enter closed session from Rebekka Herrington, Gabi White seconds – all aye; Motion to enter closed session initiated at 7:19pm by Rebekka Herrington, Peyton Schrag seconds - with votes from each board member, all in favor. Matt Earl, Rebekka Herrington, Peyton Schrag, Meghan Dawson, Josh Pejsach, and Gabi White all present.

Discussion related to 5ILCS 120/2(c)(1) - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

3. Executive Director Goals  
Motion to exit closed session at 8:57 from Josh Pejsach and second by Peyton Schrag. All eye votes.

The board resumed open session at 8:58pm

**Public Comment**

No public comments

**Action Agenda:**

- 2A Motion to Approve Open Session Minutes of Previous Board and Committee Meetings  
No Action Taken
- 3A Approve Executive Director Goals  
No Action Taken

**New Business**

1. No update on goals progress to present will be required for the January board meeting

**Adjourn** – Motion to adjourn the meeting at 8:59pm from Rebekka Herrington, second by Josh Pejsach. All eye vote.