PCCS Board of Director's Meeting

Tuesday, November 18th, 2025, at 7:00PM
Vicky Ranney Library
1571 Jones Point Road Grayslake, IL 60030

Board Present			**Staff Present**
Matt Earl	Peyton Schrag	Steve Heroux	Geoff Deigan
Rebekka Herrington	Gabi White	Leah Stender	
Josh Pejsach	Meghan Dawson		

Call to Order – Matt Earl called the meeting to order at 7:09 PM.

Motion to Approve Agenda – Moved by Steve Heroux, 2nd by Gabi White, all votes aye.

Public Comment – No public present.

Discussion Agenda

1. **Update on Board Planning / Next Steps** – Rebekkah Herrington shared that she has reconnected with Bruce, and he has asked us to send a meeting invite in the coming weeks to discuss results. Plan is to discuss with Bruce and ensure alignment, then plan a meeting with Bruce present to go through the results live, ideally in January 2026. Josh Pejsach asked for clarification on next steps, Geoff Deigan shared that the output would be a singular strategic plan. Meghan Dawson requested that the report be available for review before the meeting with the Board and Bruce.

2. **Committee Updates** –
   Outreach – No Outreach Committee Meeting took place.

   Governance – Rebekka Herrington shared that the Committee has been working through the policy and procedure of Executive Director reviews, including separating out policy and procedure. Along the way, it was discovered that there is no mechanism in place for the Board to create an official 'Board Procedure', so they have been working through that process, ideally avoiding the creation of a new policy. Finally, Rebekka shared that they are actively seeking new members for the Governance Committee.

   Academics – Matt Earl shared that they went through the FY25 Report Card, looking into the pieces contributing to the overall score. Tony Zamiar is working on a plan to get better engagement on the 5 essentials survey to re-attain exemplary status this year. Josh Pejsach asked who owns responsibility for survey engagement, and Geoff Deigan shared that it is Tony Zamiar's accountability. After fruitful discussion, Rebekka Herrington tasked Geoff Deigan with overseeing staff engagement, and the Outreach committee with driving parent engagement.

   Matt Earl also shared an update about the Math enrichment summer session, that the data showed that all the participants in the program from the summer of 2025 had higher growth averages than before. The plan is to continue to have that as an offering, and to distribute a survey for more granular feedback.

3. **Committee Composition** –
   Matt Earl shared that Peyton Schrag has joined the Academic Excellence Committee, but that all other committees need additional membership. Matt validated current committee membership. Leah Stender opted to join the Elections Committee.

4. **2nd Reading Amended Policy 500.4 Visitors to and Conduct on School Property –**
   Gabi White shared that this policy has been in the works for some time, but there were a lot of iterations before landing on the current policy. She walked through the various granular changes, and the decision making behind the updates (red-lined copy included in board packet). Rebekka Herrington gave some details on the history of the policy, and the lengths to which it has been evaluated and informed by legal counsel. Rebekka recommended that the Board approve this policy at the 2nd reading today. Meghan Dawson asked for clarification on the procedure involving an individual that would be banned per the policy, and Geoff Deigan offered to get clarification on that procedure for the next meeting.

5. **Campus Security Update/Town Hall –**
   Matt Earl shared that the Town Hall will take place tomorrow at 6:00 PM at the Byron Colby Barn. Geoff Deigan shared that they have had 18+ people respond to the invitation to participate. Gabi White asked if we could send out a 'Remind' notification for the parents.

Consent Agenda:

6. **Financial Statements –**
   Geoff Deigan shared that we are trending financially the way we normally do at this time of year. Gabi White asked a clarifying question about the offset of the technology fee. Meghan Dawson asked about the apportioned salary in the Outreach budget, Geoff Deigan fielded the question about participation in committees versus ongoing effort towards the cause. Josh Pejsach had some ideas about increasing participation, to be discussed during 'New Business', below. Meghan Dawson inquired about the bid process for our utility spend. Matt Earl suggested that the Finance Committee take on that task as well.

7. **Motion to Approve Open Session Minutes of Previous Board and Committee Meetings–**
   Motion by Rebekka Herrington, 2nd by Leah Stender; all votes aye.

8. **Motion to Accept Reports on Consent Agenda**
   Motion by Rebekka Herrington, 2nd by Leah Stender; all votes aye.

Motion to go into Closed Session by Rebekka Herrington, 2nd by Steve Heroux; roll call all votes aye.

Entered Closed Session at 8:09 PM.

Closed Session:

Discussion related to 5ILCS 120/2(c)(1) - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

9. Executive Director Goals

10. Resignation

Discussion related to 5ILCS 120/2(c) 21-Discussion of minutes of meetings lawfully closed under this Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes mandated by Section 2.06

11. Review of Closed Session Minutes.

Discussion Related to 5ILCS 120/2(c)(11) Litigation, when an action against, affecting, or on behalf of the public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

12. Legal Bills

Public Comment – No Public Comment.

Action Agenda –

4A Approve Policy 500.4 Visitors to and Conduct on School Property – 1st by Gabi White, 2nd by Josh Pejsach, all votes aye.

10A Accept Resignation – 1st by Steve Heroux, 2nd by Meghan Dawson; roll call all votes aye.

11A Approve Action for Closed Session Minutes – 1st by Gabi White, 2nd by Steve Heroux, all aye.

12A Approve Legal Bills – No Legal Bills to approve.

New Business

Josh Pejsach offered that the Finance Committee would look into whether there was room in the budget to incentivize teacher participation in the committees and/or Board meetings.

Josh Pejsach expressed an interest in pursuing an EPA grant for an EV and charger via Volkswagen settlement.

Rebekka Herrington requested to set a date for the INCS Board training, tentatively scheduled for Wednesday December 10th from 6:00 PM to 8:00 PM.

Leah Stender shared details of the Rt 120 Corridor study that would potentially impact traffic flow in and around the PCCS Campus.

December Board Meeting

The Board decided that the December Board Meeting would take place on December 16th at 7:00 PM.

Adjourn

Motion to adjourn by Steve Heroux, 2nd by Leah Stender; all votes aye.
Meeting Adjourned at 8:57 PM.

A copy of the board documents for this meeting is available for viewing on the school web site.

Respectfully submitted by Steve Heroux, Secretary.