



PCCS Board of Director's Meeting Minutes
Tuesday, August 26th, 2025, at 7:00PM
Vicky Ranney Library
1571 Jones Point Road Grayslake, IL 60030

Board Present

Rebekka Herrington JoAnn Stewart
Josh Pejsach Gabi White

Steve Heroux
Leah Stender

Staff Present

Geoff Deigan

Call to Order President – Called to order by Rebekka Herrington at 7:01 pm.

Motion to Approve Agenda – 1st by Steve, 2nd by Gabi White, All votes aye.

Public Comment – No public comment

Discussion Agenda

1. FY26 Student Movement and Enrollment – Geoff Deigan shared the update about enrollment, stating that we are currently at full enrollment. Discussed the waitlist and the process for filling vacancies.
2. Committee Updates
 - a. Elections – Steve Heroux shared that the invitation to apply for the two upcoming Board-appointed vacancies
 - b. Academic Excellence – Rebekka Shared that there was discussion of the Math Bridges pilot and the IARR state assessment. The data that was reviewed was still raw/preliminary, so discussion was incomplete. Josh Pejsach requested that the IAR data be shared at an upcoming Board Meeting if possible. First day in the Fine Arts Building was 8/19. Geoff Deigan shared that there will be a playground inspection on September 3rd. Additionally, there is an upcoming curriculum review, and that it will be reviewed on a cycle, one subject at a time beginning the oldest. Details are available in the committee minutes. Leah Stender asked if there was ever a discussion in the AE committee about having advanced levels of subjects other than Math, such as ELA. Gabi White shared that Mrs. Stewart has been testing that concept with a handful of students and results will be forthcoming.
 - c. Governance – Discussed the upcoming Board Retreat, then discussed policies for rescission. Rebekka Herrington shared that the majority of the policies listed in #3 were more procedural than policy. Additionally, the Governance Committee is working on the policy surrounding Goal-setting for the Executive Director (Policy # 200.8)
3. Old Policies slated for Recission
 - 1000.1 Medical Emergency Response Team, 1000.2 Medic AED Procedures
 - 1000.4 Rental of Facilities to Community Groups,
 - 1000.5 Green Cleaning-Low Environmental Impact Cleaning Policy
 - 1000.6 Integrated Pest Management Policy, 1000.7 Fire Drill Policy
 - 1000.8 Tornado Drill Policy, 1000.9 Hazardous Material Training
4. Board Retreat Agenda/Update – Rebekka Herrington shared that there will be a quorum at the Board Retreat, and that there is a rough agenda. Survey results will be discussed, including recurring themes, and several other issues regarding succession planning. The official start time is 9:00 AM on Wednesday, September 3rd, 2025.

Consent Agenda

5. Financial Statements – See attached. Geoff Deigan shared that the auditors will be onsite in the next two weeks. The attached is unaudited through July.
 - YTD FY25
 - FY26 through July
 - Administrative and Teacher Salary Reporting
6. Motion to Approve Open Session Minutes of Previous Board and Committee Meetings – 1st by Steve Heroux, 2nd by Leah Stender. All votes Aye.
7. Motion to Accept Reports on Consent Agenda – 1st by Steve Heroux, 2nd by Gabi White; roll call all votes aye.

Motion to enter Closed Session by Steve Heroux, 2nd by Leah Stender. Roll call all votes aye.

Entered Closed Session at 7:51 PM for:

Discussion related to 5ILCS 120/2(c)(1) - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public .

8. New Staff

Discussion Related to 5ILCS 120/2(c)(11) Litigation, when an action against, affecting, or on behalf of the public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

9. Legal Bills

Discussion related to 5ILCS 120/2(c) 21-Discussion of minutes of meetings lawfully closed under this Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes mandated by Section 2.06

10. Review Closed Session Minutes from Previous Board Meetings – No previous Closed Session Minutes to discuss.

Return to Open Session at 8:07 PM.

Public Comment 10 Minutes – No Public Comment

Action Agenda

- 3A – Approve Recission of Old Policies – Moved by Steve Heroux, 2nd by JoAnn Stewart, all votes aye.
8A – Approve Employment of New Staff *as amended*– Moved by Gabi White, 2nd by Steve Heroux, roll call, all votes ayes.
9A – Approve Legal Bills – Moved by Gabi White, 2nd by JoAnn Stewart, roll call all votes aye.
10A – Approve Closed Session Minutes – No motion necessary.

New Business

- Steve Heroux discussed the Succession Planning task force/ Vision committee designed to continue the work of the Board Retreat.
- Josh Pejsach would like an OMA process review of how to share Closed Session minutes.
- Leah Stender requested an IARR presentation and 5 essentials at an upcoming Board Meeting.
- Rebekka Herrington requested that all Board Members receive the Agendas of all committee meetings.

Motion to Adjourn by JoAnn Stewart, 2nd by Steve Heroux. All votes aye.

Meeting Adjourned at 8:24 PM.

Respectfully submitted by Steve Heroux, Secretary.