



PCCS Board of Director's Meeting OPEN SESSION MINUTES

**May 27th, 2025, at 7:00PM
Vicky Ranney Library
1571 Jones Point Road
Grayslake, IL 60030**

Board Present

Matt Earl Ankur Bhatia
Josh Pejsach Gabi White
Rebekka Herrington Leah Stender

Staff Present

Geoff Deigan

Call to Order

Matt Earl called the meeting to order at 7:04 PM.

Motion to Approve Agenda

1st by Steve Heroux, 2nd by Josh Pejsach, all aye

Action Agenda:

1A. Approve Meghan Dawson as a Parent Elected Board Member

Moved by Rebekka Herrington, 2nd by Gabi White, all aye. Motion passes.

JoAnn Stewart arrived at the meeting at 7:05 PM.

Public Comment 10 Minutes

Public Comment – Steve Heroux shared that in light of the recent cancellation of the 6th Grade Camping trip to Devil's lake, speaking as a parent, he felt that the administration and staff did a fantastic job pivoting their programming, keeping the integrity and spirit of the learning the students would have otherwise missed.

Discussion Agenda

2. Proposed FY26 Board Yearly Calendar – No discussion.
3. Current FY25 Year Final/Amended School Calendar – Matt shared that this is an ISBE deliverable, for posting to ISBE after Board approval.
4. Committee Updates
 - Governance – Rebekka Herrington shared that most of their discussion surrounded the agenda for the Board retreat. They also looked at more policies for rescission.
 - Academics – Matt Earl shared that there was good feedback surrounding the Math Summer Bridges program, with 33 students signing up. JoAnn Stewart shared her thoughts on this being a win for opening lines of communication, and responsiveness on the part of the administration. Matt Earl also shared an update on Fine Arts Programming, looking into adding electives, while Music and Art will be much of the use of the new Fine Arts Building.
5. FY26 Proposed Budget – Ankur Bhatia shared that the Finance Committee has reviewed the FY26 budget. The Committee had discussed facility funding, salary adjustments due to reallocation, and that some finalized numbers would be available in August. In all, Ankur Bhatia shared that the Finance Committee feels the budget is in good condition and asked the Board to approve. Josh Pejsach also mentioned that the Finance Committee will be doing a 'deep dive' into the budget for the new Fine Arts Building and offered that if there were any other large line items that the Board wanted to see, the Fine Arts Committee would be happy to do that legwork.

Navin Chatlani arrived at the meeting at 7:26 PM.

6. June Board Retreat Agenda and Proposal – Rebekka Herrington shared that she was impressed by all three facilitators and offered her insights on each of the proposals. Discussion followed.

Consent Agenda

7. Financial Statements

- YTD Financials through April 1st

Motion to approve Rebekka Herrington, 2nd by JoAnn Stewart; all votes aye.

8. Motion to Approve Open Session Minutes of Previous Board and Committee Meetings

1st by Steve Heroux, 2nd by Leah Stender; all votes aye.

9. Motion to Accept Reports on Consent Agenda

1st by JoAnn Stewart, 2nd by Leah Stender; all votes aye.

Public Comment

Meghan Dawson shared some concerns about the Girl's Basketball team needing their own uniforms, in that they share them with the Boy's Basketball team.

Closed Session:

Motion to enter closed session by Steve Heroux, 2nd by Josh Pejsach. Roll call votes, all votes aye.

Entered closed session at 7:54 PM

Discussion Related to 5ILCS 120/2(c)(11) Litigation, when an action against, affecting, or on behalf of the public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

10. Legal Bills

Discussion related to 5ILCS 120/2(c) 21-Discussion of minutes of meetings lawfully closed under this Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes mandated by Section 2.06

11. Review Closed Session Minutes from Previous Board Meetings

Discussion related to 5ILCS 120/2(c)(1) - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

12. New Employee(s) /Accept Resignation/Leaves

13. FY25 Staffing/Employee Roster

Returned to Open Session at 8:29 PM.

Action Agenda (con't)

2A – Approve the FY26 Board Yearly Calendar

Motioned by Rebekka Herrington, 2nd by Steve Heroux; all votes aye.

3A – Approve the Current Year Final/Amended School Calendar

Motioned by Rebekka Herrington, 2nd by Steve Heroux; all votes aye.

5A – Approve the FY26 Budget

1st by Steve Heroux, 2nd by Josh Pejsach; roll call, all votes aye.

6A – Approve the June Board Retreat Facilitator, hiring Bruce Withrow of Meeting Facilitators International per the attached proposal

Motion by Steve Heroux, 2nd by Rebekka Herrington; roll call, all votes aye.

6B – Approve Board Retreat Expenses - No vote needed.

10A – Approve Legal Bills

Motioned by Steve Heroux, 2nd by JoAnn Stewart; roll call, all votes aye.

11A – Approve Closed Session Minutes- No minutes to approve; no vote.

12A – Approve Resignations

1st by Rebekka Herrington, 2nd by Leah Stender; all votes aye.

13A – Approve the FY26 Staffing/Employee Roster

1st by Rebekka Herrington, 2nd by JoAnn Stewart; all votes aye.

New Business

Leah Stender asked about the cadence of how previous New Business items are entered into the Agenda for the upcoming Board Meetings. To reiterate the items in question for discussion items at the next Board Meeting [From the 4.22.25 Open Session Minutes]:

Rebekka Herrington shared that more follow up is requested by the Board regarding the student issue discussed Closed Session, including bringing in Melissa Thompson. Geoff Deigan agreed to put out a doodle survey for a Zoom information Board Meeting for further investigation.

Gabi White asked about the Outreach Committee, looking for a sitrep. It will be on the next Agenda.

Leah Stender asked for clarification on how Natural Leaders are selected. There does not seem to be a published process to review.

Leah Stender asked for details on how requests to use the Byron Colby Barn are handled, both within the PCCS community and within the non-PCCS Community, pursuant to an email she received from the public. This will be discussed on the next Agenda, including documentation thereto.

Josh Pejsach requested a discussion of the deep dive into the financials of the Fine Arts Building be added to the next available Board Meeting.

Motion to Adjourn by Leah Stender, 2nd by Steve Heroux; All votes aye.

The meeting adjourned at 8:43 PM.

Respectfully submitted by Steve Heroux, Secretary.