



PCCS Board of Director's Meeting
APPROVED OPEN SESSION MINUTES
January 28th, 2025, at 7:00PM - Vicky Ranney Library
1571 Jones Point Road Grayslake, IL 60030

Board Present

Rebekka Herrington Ankur Bhatia
Steve Heroux Gabi White
Josh Pejsach

Staff Present

Geoff Deigan
Tony Zamiar

Public Present: None

Call to Order Vice President – Rebekka Herrington called the meeting to order at 7:04 PM

Motion to approve agenda –

Steve Heroux moved to approve with corrections (typo) – 2nd by Leah Stender, all Aye

Mission Moment: Winter Sing – by Matthew Earl (in abstentia), commending the music teacher on a well-run and educationally impactful Winter Sing.

Public Comment 10 Minutes – No public present

Discussion Agenda

1. Presentation on Bullying Protocols

- a. Tony Zamiar presented a few key points about the presentation for the parents to held in the coming weeks.
- b. Key language changes were designed to eliminate the idea that bullying can't be a one-time thing
- c. Tony Zamiar walked through the attached packet, highlighting changes and data collection protocols, in addition to compliance measures taken.
- d. The presentation to the families is next February 5th at 6:00 PM

2. Building Update

- a. Per Geoff Deigan, construction of the Fine Arts Building is on schedule, with an expected June or July turnover, then some ongoing site restoration. The building is on track to be 100% in use next school year.
- b. Milestone – above ground, and all early inspections are completed.
- c. On track for budget, approx. \$480k spent thus far.
- d. Goal is to have the Board walk through and start the meeting there in March.
- e. Josh Pejsach asked about the structure of the financing of the building, Geoff Deigan clarified that debt service will not increase as it was part of the refinancing a few years ago.
- f. Rebekka Herington asked about when the board will see concepts for the playground. Geoff Deigan informed that that process will begin with the designers tomorrow.

3. Update on PowerSchool Breach

- a. No updates; Admin is working through and navigating the breach and our rights for remuneration and legal recourse if it evolves that direction. The Board will be updated as needed.

4. School Year 25-26 Proposed Calendar

- a. Geoff Deigan presented the Proposed Calendar; very aligned with previous years and mimicking other schools.

5. Committee Updates –

- a. Finance – Ankur Bhatia thanked Geoff Deigan and Ingrid for providing summaries of the financials which facilitated healthy discussion. Ankur Bhatia also said that there were no oddities in the financial statements.
- b. Outreach – Geoff Deigan provided the update. There was discussion about reconstituting the committee, and how to do so. Additionally, the committee discussed the lottery submissions to date, 192 applicants, which is 129% of where we were at this time last year. The next open house is February 15th at 7:00 PM.
 - i. As to the reconstitution, Geoff Deigan clarified that the formal goal of the Outreach committee was to make sure there is a very robust outreach effort. Additionally, the committee is now looking members of both internal groups (PSO Officers, parents, etc.) in addition to Board Members.
- c. Governance – Rebekka Herrington provided the update. The last meeting concentrated on one policy, regarding therapy dogs and animals in the classroom. This policy is now in legal review, will be revisited in February.
- d. Committee Composition – Rebekka Herrington opened the floor to discuss committee composition, including a discussion of opening it up to new committee members outside of the board.

6. June Board Retreat

- a. Rebekka Herrington shared the history of discussion surrounding the possibility of a Board Retreat. The goal would be to spend more time together, and to accomplish some deep work (strategic planning, etc.). The goal would be to find a whole day to spend together at a location other than PCCS.

Consent Agenda

7. Financial Statements including 2nd Qtr. Deliverable to ISBE

- a. Motion to approve by Steve Heroux, 2nd by JoAnn Stewart, Roll Call - all ayes

8. Motion to Approve Open Session Minutes of Previous Board and Committee Meetings

- a. Motion by Steve Heroux, 2nd by Leah Stender, all ayes

9. Motion to Accept Reports on Consent Agenda

- a. Motion by Gabi White, 2nd by JoAnn Stewart, all ayes

Closed Session: Motion to enter closed session by Steve Heroux, 2nd by Leah Stender; roll call, all aye. Entered closed session at 8:30.

Exited Closed Session at 10:19 PM. Geoff Deigan exited the meeting at 8:52 PM, prior to discussion of item #12.

Public Comment – No public present.

Action Agenda

4A – Approve School Year 2-25 Calendar

Motion by Josh Pejsach, 2nd by Leah Stender, all ayes

10A – Approve Legal Bills in the amount of \$232.00

Motion by Steve Heroux, 2nd by Josh Pejsach, roll call vote; all votes ayes.

11A – Ratify Collective Bargaining Contract and to Sign Final Agreement

Motion to move and have Matt Earl sign it by Steve Heroux, 2nd Josh Pejsach, roll call vote. JoAnn Stewart abstained, all others vote aye.

12A – Approve Executive Director Contract

Motion to present Geoff Deigan the draft contract with an amended increase, roll call vote; all votes aye.

New Business:

Leah Stender would like to add to the next agenda a question as to whether we are providing guidance on ICE in the state of Illinois, and what we should be saying to our community. Gabi White shared that some parents are looking to better understand safety protocols at the school.

Josh Pejsach asked that the governance committee look into creating a conflict of interest policy.

Rebekka Herrington asked if we can schedule the February Executive Committee meeting.

Josh Pejsach requested that we add to the next Board Agenda a discussion of school procedures and the creation of a metric-based dashboard.

Adjourn

Motion to adjourn by Steve Heroux, 2nd by Josh Pejsach, all ayes.

Meeting ended 10:30 PM.

Respectfully submitted by Steve Heroux, Secretary.