

Board of Director's Meeting AGENDA

Tuesday August 22, 2023 @ 7:00PM
Vicky Ranney Library - 1561 Jones Point Road
Grayslake, IL 60030

Call to Order

President

Public Comment

10 Minutes

Discussion Agenda

1. Board Election Timeline
2. Student Enrollment Numbers
3. Administrative and Teacher Salary Report
4. Charter Renewal Update
5. EfS Whole School Sustainability Update
6. Fine Arts Update
7. Committee Updates

Consent Agenda:

8. Directors Report
9. Motion to Approve Open Session Minutes of Previous Board and Committee Meetings
10. Motion to Accept Reports on Consent Agenda

Closed Session:

Discussion Related to 5ILCS 120/2(c)(11) Litigation, when an action against, affecting, or on behalf of the public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

11. Pending Litigation
12. Legal Bills: Hand Carried if received

Discussion related to 5ILCS 120/2(c)(1) - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

13. New Employee(s)/Resignations

Discussion related to 5ILCS 120/2(c) 21-Discussion of minutes of meetings lawfully closed under this Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes mandated by Section 2.06

14. Review Closed Session Minutes from Previous Board Meetings

Public Comment

Action Agenda:

- 3A. Approve Administrative and Teacher Salary Report
- 12A. Approve Legal Bills
- 13A. Approve New Employees/Accept Resignations
- 14A. Approve Closed Session Minutes from Previous Board Meetings

New Business

Adjourn

A copy of the board documents for this meeting is available for viewing on the school web site.

Thank you for attending the meeting of the PCCS Board of Education. Individual board members do not respond to public comment. For questions or comments, please e-mail the Board at board@pccarterschool.org. Board e-mails are received and responded to by the Board President. The PCCS Board of Directors consists of:

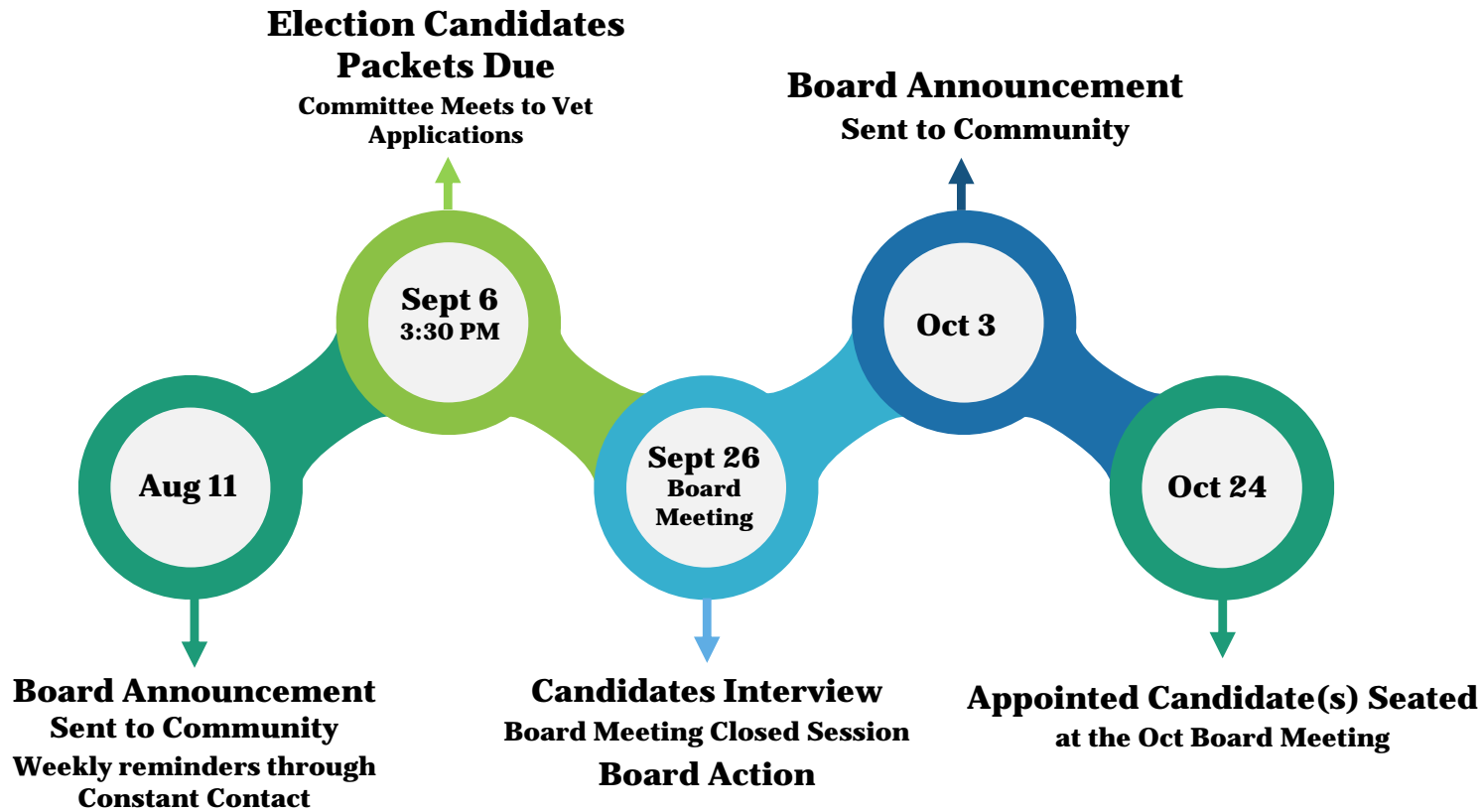
President: Stacey White
Secretary: Rebekka Herrington
Matt Earl

Vice President: Jim Mertz
Nell Anen
JoAnn Stewart

Treasurer: Ankur Bhatia
Navin Chatlani
Gabi White

Discussion Agenda

Board Election Timeline





Illinois State Board of Education

555 West Monroe Street, Suite 900
Chicago, IL 60661

QUARTERLY ENROLLMENT CERTIFICATION FORM FOR STATE AUTHORIZED CHARTER SCHOOLS

FUNDING AND DISBURSEMENTS DEPARTMENT

Authorization: Per 105 ILCS 5/27A-9(g) all charter schools authorized by the State Board must have their enrollment certified by the State Board on a quarterly basis.

Instructions: Please complete all fields below. Eligible students must live within the geographic boundaries of the local school district or districts in which the state charter is authorized to operate. Enrollment must align to charter school records. Students may not be dually enrolled at a charter school and a public or non-public school.

School Year: 2023-2024

State Authorized Charter School: Prairie Crossing Charter School

Report Due Date: August 1 October 1* January 2 March 1*

** Review the enrollment report in SIS to ensure data is accurate. Schools only need to submit this form on August 1 and January 2. For October 1 and March 1, schools are asked to review their enrollment data in SIS.*

In-District Pupils (Eligible for State Reimbursement)	District of Residency	Number of Students Enrolled
	Woodland Dist. #50	390
	Fremont Dist. #79	43
Non-Resident Pupils (Not Eligible for State Reimbursement)	District of Residency	Number of Students Enrolled
		0
TOTAL STUDENT ENROLLMENT Less Non-Resident Pupils		433

I hereby certify that the student enrollment information provided on this quarterly report is true, accurate, and complete to the best of my

EIS Administrator and Teacher Salary and Benefits Report - School Year 2023

Prairie Crossing Charter School - 1531 Jones Point Rd, Grayslake, IL 60030

340499000250000

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
AGNEW, SARAH A	200-Teacher	\$47,177.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,664.00
Aguilar, Samantha	200-Teacher	\$40,234.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,664.00
Barnett, Katherine Elizabeth	200-Teacher	\$78,030.48	1.00	0	14	\$3,700.00	\$0.00	\$0.00	\$0.00
BLIETZ, DAVID	200-Teacher	\$40,233.84	1.00	0	14	\$3,700.00	\$0.00	\$0.00	\$8,664.00
Boniconro, Allison K	200-Teacher	\$47,309.76	0.85	0	14	\$3,700.00	\$0.00	\$0.00	\$8,664.00
Canfield, Katelyn Elizabeth	200-Teacher	\$44,336.88	1.00	0	14	\$3,700.00	\$0.00	\$0.00	\$8,664.00
Covalt, Becky L	152-Special Education Director	\$43,875.00	0.20	0	0	\$0.00	\$0.00	\$0.00	\$0.00
Deigan, Geoff J	100-District Superintendent	\$204,750.00	1.00	10	12	\$24,175.00	\$0.00	\$0.00	\$0.00
Dietzel Hershiser, Naomi	126-Dean of Students Teacher no admin endorsement)	\$74,753.28	0.92	10	12	\$7,063.90	\$0.00	\$0.00	\$8,664.00
Dulmage, David	250-Special Education Teacher	\$41,215.68	1.00	0	14	\$3,700.00	\$0.00	\$0.00	\$8,664.00
FERGUSON, ROBERT	200-Teacher	\$7,245.61	0.03	0	14	\$0.00	\$0.00	\$0.00	\$2,166.00
Fiorelli, Kyle	250-Special Education Teacher	\$52,147.15	0.75	0	14	\$3,700.00	\$0.00	\$0.00	\$8,664.00
FLOOD, JOSHUA J	200-Teacher	\$54,952.08	1.00	0	14	\$3,700.00	\$0.00	\$0.00	\$8,664.00
Freeman, Robert Francis	611-Resource Teacher Other	\$48,688.80	1.00	0	14	\$3,700.00	\$0.00	\$0.00	\$8,664.00
Hahn, Lynn Marie	200-Teacher	\$70,284.48	1.00	0	14	\$3,700.00	\$0.00	\$0.00	\$8,664.00
Hershiser, Michael Christopher	200-Teacher	\$73,837.92	1.00	0	14	\$3,700.00	\$0.00	\$0.00	\$685.00
Huska, Melinda	250-Special Education Teacher	\$50,203.20	1.00	0	14	\$3,700.00	\$0.00	\$0.00	\$0.00
Jeffery, Christine Marie	200-Teacher	\$68,209.68	1.00	0	14	\$3,700.00	\$0.00	\$0.00	\$8,664.00
KING, MEGAN MARIE	250-Special Education Teacher	\$41,484.00	1.00	0	14	\$3,700.00	\$0.00	\$0.00	\$8,664.00
Larson, September L	611-Resource Teacher Other	\$55,808.88	1.00	0	14	\$3,700.00	\$0.00	\$0.00	\$0.00
Loiacano, Megan	200-Teacher	\$46,677.00	1.00	0	14	\$1,400.00	\$0.00	\$0.00	\$0.00
Mc Geever, Jana K	200-Teacher	\$49,727.28	1.00	0	14	\$3,700.00	\$0.00	\$0.00	\$0.00
McGarry, Meghan	200-Teacher	\$40,234.08	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,664.00
McKee, Marjorie J	200-Teacher	\$42,651.12	0.80	0	14	\$3,700.00	\$0.00	\$0.00	\$685.00
Mui, Katherine K	200-Teacher	\$44,189.28	1.00	0	14	\$3,700.00	\$0.00	\$0.00	\$8,664.00
Parker, Julianna M	200-Teacher	\$41,037.84	0.80	0	14	\$3,700.00	\$0.00	\$0.00	\$0.00
Psimaras, Laura A	200-Teacher	\$48,973.68	1.00	0	14	\$3,700.00	\$0.00	\$0.00	\$685.00
Raffety, Lisa Joy	200-Teacher	\$10,263.60	0.10	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Reidy, Nancy Kay	250-Special Education Teacher	\$40,432.00	0.90	0	14	\$3,700.00	\$0.00	\$0.00	\$0.00
Roman-Ahlgrim, Lisette M	200-Teacher	\$43,549.76	0.55	0	14	\$3,700.00	\$0.00	\$0.00	\$8,664.00
Shin, Ben	200-Teacher	\$43,070.40	1.00	0	14	\$3,700.00	\$0.00	\$0.00	\$0.00
Smetters, Felicia	200-Teacher	\$42,744.00	1.00	0	14	\$3,700.00	\$0.00	\$0.00	\$8,664.00
Soyke, Laura H	200-Teacher	\$37,779.85	0.55	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Steinbeck, Tammy L	200-Teacher	\$45,926.88	1.00	0	14	\$3,700.00	\$0.00	\$0.00	\$0.00
Stewart, Sarah Elizaeth	200-Teacher	\$55,944.72	1.00	0	14	\$3,700.00	\$0.00	\$0.00	\$8,664.00
Thomas, Andrew E	200-Teacher	\$48,689.52	1.00	0	14	\$3,700.00	\$0.00	\$0.00	\$8,640.84
Thompson , Melissa Anne	126-Dean of Students Teacher no admin endorsement)	\$75,000.00	1.00	10	12	\$7,450.00	\$0.00	\$0.00	\$8,664.00
Venegoni, Danielle	126-Dean of Students Teacher no admin endorsement)	\$66,838.32	1.00	10	12	\$3,700.00	\$0.00	\$0.00	\$685.00
Wright, Theresa A	200-Teacher	\$41,724.96	1.00	0	14	\$3,700.00	\$0.00	\$0.00	\$0.00
Zamiar, Robert Anthony	103-Principal	\$121,911.12	1.00	10	12	\$9,795.55	\$0.00	\$0.00	\$8,664.00

Totals									
Distinct Employee Count: 40	Distinct Positions Count: 40	Total Positions Count: 40	Vacation Days: 50	Sick Days: 536					
Base Salary: \$2,172,143.13	Bonuses: \$153,484.45	Annuities: \$0.00	Retirement Enhancements: \$0.00	Other Benefits: \$186,826.84					

Consent Agenda

Director's Report

Match

In 1995 then Governor Jim Edgar signed legislation enacting the right for parents to have a choice for their child's public education. Subsequently, in 1997 a group of passionate parents met and concocted the idea of establishing a charter school in Prairie Crossing. Through the appropriate channels and appeals, in August of 1999 PCCS opened its doors for the first time.

Since then, we have had 5 Governors (both Republican and Democrat) and the State has changed considerably. Charter Schools have too and PCCS is no exception. Unfortunately, one thing that hasn't changed is that Charter Schools in Illinois are still being treated as a political football and seen as somewhat of a pilot project. We know that there is inequitable funding for charter schools, and we have been the bane of the existence of one of our feeder schools due, in part, to the way that the State funds charter schools.

Unlike all other public schools, every five years a public charter must renew its contract with their authorizer regardless of their academic, financial, or organizational performance. In July, we began our 25th year as PCCS. With that, cycles another effort to renew our charter contract. We have worked heroically to submit our renewal proposal to the Illinois State Board of Education and that submittal was delivered on August 10, 2023. I'd like to acknowledge the assistance of *Janette Siegel, Tony Zamiar, Frances Verenski, Melissa Thompson, Anne Gernady, Ingrid Harrison, Becky Covalt, Danielle Venegoni, and Stacey White* in helping prepare, what I believe is, a very impressive offer for the future of PCCS.

Pace

I see different things depending on my pace. Being forced to walk considerably slower recently, the challenge becomes even clearer: acknowledging the potential opportunity my eye has caught and sized up, and then mustering the will to break my stride, stop, and take that mental snapshot. It is a solitary and subjective pursuit, regardless of any accompanying companions. Sustainability is fundamentally about navigating the space between what is and not just what should be, but what needs to be, whether widely acknowledged yet or not. The summer break came and went in in the blink of an eye. Last Thursday morning, I had the privilege of walking through our hallways. My snapshot showed that we were ready... ready for a school year to be filled with wonder and curiosity. I observed an amazing energy that wafted through campus with staff excited and passionate about working together to create learning opportunities for children to learn the value of community and environment. It didn't stop there... The campus was ready too, due to the demanding work from our staff throughout June, July, and August. The landscape for learning looks better than ever, the buildings are clean, organized, and improved, the credit goes to those that worked tirelessly over the summer to make it to opening day.

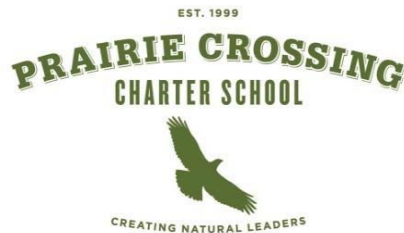
Lead

We are ready – ready to serve our dedicated families that trust us with their child's education. Ready to work together as a team to reach our growth goals for both students and staff. Ready to provide our families with a personalized education. *Ready to Create Natural Leaders.* We have a good solid team here at PCCS, I have discovered firsthand what I have always known and that is that when we teeter (or sometimes even fall), there are teammates standing there to help you up.

Yvon Chouinard shares in his book *Let My People Go Surfing* that “*Work has to be enjoyable on a daily basis. We all have to come to work on the balls of our feet and go up the stairs two steps at a time. We need to be surrounded by friends... We need to blur the distinction between work and play and family.*” If you don't want to read his book, I suggest that you take a mental snapshot of who we are at PCCS. It makes me proud of what we have become and excited to see where we are going.

Sustainably,


Geoff Deigan - Executive Director



PCCS Board of Director's Meeting
DRAFT OPEN SESSION MINUTES
June 27, 2023, at 7:00PM
Vicky Ranney Library
1571 Jones Point Road
Grayslake, IL 60030

Board Present

Stacey White Ankur Bhatia
Jim Mertz Matt Earl
JoAnn Stewart Rebekka Herrington

Staff Present

Geoff Deigan

Public Present:

Call to Order by Stacy White at 7:18 PM

Motion to Approve Agenda

Motion to approve amended agenda adding closed session minutes under the consent and action agenda by JoAnn Stewart, seconded by Jim Mertz. On a voice call vote, all "ayes." Motion Passed.

Public Comment

None

Discussion Agenda

1. Charter Renewal Update and Timeline

Geoff Deigan provided an update on the rechartering efforts. As part of the process, ISBE will be onsite for classroom observations, interviews with students, parents, and board members. The site visit will culminate with a town hall event; the public will be invited to voice their support or opposition to the recharter.

Consent Agenda

2. Financial Statements

3. Geoff Deigan provided a brief overview of 4th Quarter Financials Deliverables to ISBE

4. Motion to Approve Open Session Minutes of Previous Board and Committee Meetings

Motion to approve by Jim Mertz, seconded by Jim Mertz. On a voice call vote, all "ayes."
Motion Passed.

5. Motion to Accept Reports on Consent Agenda

Motion to approve by JoAnn Stewart, seconded by Jim Mertz. On a voice call vote, all "ayes."
Motion Passed.

Closed Session:

Discussion related to 5ILCS 120/2(c)(1) - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

5. New Hires

Discussion Related to 5ILCS 120/2(c)(11) Litigation, when an action against, affecting, or on behalf of the public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

6. Litigation Status

Motion to enter closed session by Gabi White, seconded by Rebekka Herrington. On a roll call vote, all "ayes." Motion Passed.

Closed Session entered at 8:01 PM

Open Session resumed at 8:22 PM

Public Comment

None

Action Agenda

2A – Approve Open Session Minutes from Previous Meetings

New Business

Jim Mertz announced the upcoming openings of three board elect positions. Application packets are due September 6, 2023. New members will be seated during the October board meeting.

Gabi White reminded the board of her previous request to add DEIJ and Green Schools initiatives to an upcoming board meeting agenda.

Navin Chatlani inquired about the school supply giveaway. Geoff Deigan explained that it is part of our community outreach activities.

Adjourn

Motion to adjourn by JoAnn Stewart, seconded by Jim Mertz. On a voice call vote, all "ayes." Motion Passed. Meeting ended at 8:31 PM

Respectfully submitted,

Rebekka Herrington, Secretary