



PCCS Remote Board of Director's Meeting **Approved Meeting Minutes - Board Virtual Retreat**

Tuesday, December 15, 2021 6:30 PM

Zoom Meeting
Meeting ID: 697 198 8979
Password: 159304

Call to Order – Roll Call

- Meeting was called to order by President Nell Anen at 6:32pm CST.
- In Attendance
 - PCCS Board:
 - Nell Anen – President
 - Marcelo Chiodi – Vice President
 - Stacey White – Treasurer
 - Jim Mertz - Secretary
 - Abe Janis
 - JoAnn Stewart
 - Demetri Georgatsos
 - Lea-Ann Domanski
 - Ankur Bhatia
 - Rebekka Herrington
 - Staff:
 - Geoff Deigan – Executive Director
 - Public:
 - No public present

Motion to Approve Agenda :

- *Motion made by Stacey White. Second by Lea-Ann Domanski. Approved on roll call vote; carried all 'Yes'.*

Public Comment: No public comment this evening

Discussion Agenda

1. The Board Chair lead discussion relating to:
 - Board and Committee Goals
 - Long Term District Strategy
- Succession Planning:
 - Abe suggested that the Board needs to start discussion around succession planning. Both executive team and other committee heads.
 - Stacey suggested that committee head are thinking 12+months out about mentoring a replacement. Perhaps consider stepping down the year prior to their term out to mentor the new head.
- Geoff offered suggestion that committees challenge themselves to think stretch goals and outfit the committees based on what is needed to achieve those goals. Reminded that the board sets the goals of the committee.
- Board Recruitment
 - Discussion on how to identify and recruit non-parent board members with specialized knowledge in transportation, finance, etc.
 - Suggestion of leveraging an alumni list.
 - Suggestion to create assessment of Board make-up and needs. Geoff mentioned that this one was created by the Governance Committee several years ago.



- Demetri suggested holding a recruitment event to share information about the types of committees we have and what the board responsibilities are. Include information table at summer picnic. Hold unrelated events at the Barn and have information around committees.
- Marcelo introduced suggestion that we have a goal around diversity and inclusion.
- Dashboards
 - Rebekka introduced the idea of having dashboard available to the board. Suggested having something to identify how the data is trending toward a desired goal.
 - Additional discussion around the need for something easy to maintain and what the Board would do with the data.
 - Nell reiterated that the Board would need to have a “goal” to tie back to the dashboard.
- Legislative Action
 - Nell introduced goal to take action on increasing legislative contact. Unanimous agreement to make this a goal.
- Financial Growth and Stability
 - Stacey introduced goal to continue growth of cash reserves. Suggestion to look at investments and other alternatives to continue building school funds now that long term financing is locked down.
- Executive Director Evaluation
 - Nell introduced goal to update ED evaluation
 - Discussion around change to ED evaluation. Conclusion was to keep existing evaluation for now and review where updates can be made.

Summary of primary goals discussed

- Succession Planning, Diversity, Legislative Action, Growing financial reserves. The dashboard discussion will be tabled until the June meeting.
- Abe noted for the dashboard discussion in June we should start thinking about what we would like to see compared to a prior year. What type of metrics should be tracked? Bring these to the June meeting.

Consent Agenda:

Motion to Approve Open Session Minutes of Previous Board and Committee Meetings.

- 11/17 Open Session BOD minutes
- 12/1 BOD minutes
- Academic Committee from 11/10
- Finance Committee from 9/22

Motion made by Marcelo Chiodi. Second by Stacey White. Approved on roll call vote; carried with 9 'Yes' vote and one abstention by Rebekka (was not present at a prior meeting).

Public Comment: No public comment this evening

Action Agenda:

- *There are no action items for this Board retreat.*

Adjourn:

- *Motion to adjourn made by JoAnn Stewart. Second by Demetri Georgatsos. Approved on roll call vote; carried all 'Yes'. - Meeting adjourned at **8:37pm CST***

Respectfully Submitted,

James Mertz
Board Secretary