PCCS Board of Directors
Academic Excellence Committee Meeting Minutes
6:00 PM – August 20, 2019
Wright School House
Ranney Library
1531 Jones Point Road
Grayslake, IL  60030

Call to order-6:05PM  Chair: Devon Mann
Members Attending: Devon Mann, Ted Erski, Abe Janis, Nell Anen, Nick Kotzamanis
Staff Attending: Tony Zamiar

Discussion Agenda:

1. Draft of Teacher Evaluation and Growth Plan
   Mr. Zamiar presented the Professional Educator Licensed Staff Evaluation Plan. PCCS administration worked in conjunction with staff members Rob Freeman and Melissa Plucinski to develop the plan. The plan is in compliance with the Illinois PERA law. It combines a research based model for evaluation (Danielson’s model) with the four core values of PCCS (environmental learning, academic excellence, partnership with parents, and personal responsibility). It incorporates 2 catalyst goals related to academic growth and maintaining an inclusive culture of sustainability and caring. It also evaluates how PCCS educators incorporate the new PCCS “CARES” model into their work. Finally, student growth will be part of the evaluation process based on student learning objectives. As this is a new evaluation criterion for PCCS educators, teachers will pilot this goal during the current school year and begin to be evaluated on student growth during the 2020-2021 academic year. Committee members asked questions of Mr. Zamiar and engaged in discussion regarding the implications/benefits/consequences, etc. of the various PEL ratings for PCCS educators.

2. Culture Coach Roles and Responsibilities
   Mr. Zamiar discussed that Danielle Venegoni is fulfilling the new role of Culture Coach at PCCS. In this role, Mrs. Venegoni will help facilitate the catalyst goal related to school culture, assist with student discipline, and coach teachers in how to improve classroom behavior management. Additionally, Mrs. Venegoni will help implement restorative practices in the classroom.

3. Review Committees Role
   The committee decided to move this goal to the next committee meeting.

4. General Discussion
No additional topics were discussed at the meeting.

**Public Comment**  
10 minutes  
No public comment was made at the meeting.

**Action Agenda:**

5A. Approve Minutes from Previous Committee Meetings  
The minutes from the last Academic Excellence Meeting held in May 2019 we approved at the June PCCS Board of Directors Meeting. Therefore, no action was taken on this item.

**New Business – Meeting Dates**  
The following is the current meeting schedule for the Academic Excellence Committee for the remainder of the 2019-2020 school year:  
- October 22, 2019-6:00 PM  
- January 21, 2020-7:00 PM  
- March 17, 2020-6:00 PM  
- May 29, 2020-7:00 PM  
Any updates to this schedule will be noted on the PCCS website.

**Adjourn**  
There being no further business before the board, Mr. Kotzamanis made a motion to adjourn, seconded by Mr. Janis.  
On voice call-“all ayes”. Motion carried at 7:10 PM.

Respectfully submitted,  
Nell Anen  
Committee Member

---

Thank you for attending the meeting of the PCCS Board of Education. You are asked to limit your remarks to the Public Comment opportunities to fewer than four minutes. As a reminder, individual Board members do not respond to public comment.

For questions or comments, please e-mail the Board at board@pccharterschool.org.

The PCCS Board of Directors:  
Ed Jamison  
Nell Anen  
Abe Janis  
Sue Ross  
Marcelo Chiodi  
Dan Fedor  
Stacey White  
Jim Mertz  
Devon Mann  
Nick Kotzamanis