



PCCS Academic Excellence Committee Meeting Minutes *Approved*

September 11, 2017 7:00 PM
 Kennicott Building – Art Room
 1591 Jones Point Road
 Grayslake, IL 60030

Call to Order 7:05pm

Chair Nick Kotzamanis

The minutes of a meeting of the PCCS Academic Excellence Committee held on September 11, 2017 in the Art Room in the Kennicott Building, 1531 Jones Point Road, Grayslake, Illinois.

Committee Member Present: N. Kotzamanis, B. Bolin, N. Anen, A. Janis

Staff Present: Mr. Zamiar,

Public Present: One (1) person was counted.

Discussion Agenda

1. Staff Retention and Professional Development

- Mr. Zamiar reviewed teacher / staff retention for the current school year as follows:
 - 90% Teacher retention.
 - 92% Instructional Assistant retention.
 - 100% Administration and support staff retention.

- Mr. Zamiar discussed professional development
 - There has been ~25% increase in dollars for professional development over previous years.
 - Goal is to provide more opportunities for leadership and empower teachers.
 - Needs are identified via school & individual goals, its data centered and curriculum related.
 - Opportunities & Resources
 - ROE Course Selection (they are 1-3 day training classes where teacher can pick from a menu of offerings).
 - Team building / long term goal setting that revolve around culture building.
 - Contributing to Hawks' Nest (an internal new letter to staff and teachers).
 - Teacher University (Staff Book studies where Mr. Zamiar or other staff can lead topical conversations.)
 - Topic Centered conferences.

2. Review Previous Committee Minutes

- None to review.

Public Comment 10 minutes

- None

Action Agenda:

1A. Approve Minutes from Previous Committee Meetings

- None to approve.

Future Agenda Items:

- No suggested agenda items.

Adjourn

There being no further business, Nell Anen made a motion to adjourn, seconded by Abe Janis On voice call - "all ayes". MOTION CARRIED at 8:04 PM