



Board of Director's Policy Students 500 Series

Policy # 500.26

Equal Educational Opportunities

Equal educational and extracurricular opportunities shall be available for all students without regard to color, race, nationality, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender identity, status of being homeless, order of protection status, actual or potential marital or parental status, including pregnancy. Further, the School will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the School remains viewpoint neutral when granting access to school facilities to the community. Any student may file a discrimination grievance by using Board Uniform Grievance policy.

Sex Equity

No student shall, based on sex, sexual orientation, or gender identity be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Any student may file a sex equity complaint by using Board Uniform Grievance policy. A student may appeal the Board's resolution of the complaint to the Regional Superintendent (pursuant to 105 ILCS 5/3-10) and, thereafter, to the State Superintendent of Education (pursuant to 105 ILCS 5/2-3.8).

Administrative Implementation

The Executive Director shall appoint a Nondiscrimination Coordinator. The Executive Director and Dean of Students shall use reasonable measures to inform staff members and students of this policy and grievance procedure.

LEGAL REF.:

- 42 U.S.C. §11431 et seq., McKinney Homeless Assistance Act.
- 20 U.S.C. §1681 et seq., 34 C.F.R. Part 106; Title IX of the Educational Amendments.
- 29 U.S.C. §791 et seq., Rehabilitation Act of 1973.
- 775 ILCS 35/5, Religious Freedom Restoration Act.
- Ill. Constitution, Art. I, §18.
- Good News Club v. Milford Central School, 121 S.Ct. 2093 (2001).
- 105 ILCS 5/3.25b, 3.25d(b), 10-20.12, 10-22.5, and 27-1.
- 775 ILCS 5/1-101 et seq., Illinois Human Rights Act.
- 23 Ill.Admin.Code §1.240 and Part 200.

Adoption Dates:

Adopted: October 29, 2015