Safety

The School shall have a safety program promoting the safety of everyone on School property or at a School event. In order that the Board can monitor this goal’s achievement, the Executive Director shall make regular reports to the Board containing relevant information.

The Executive or designee shall develop and implement a comprehensive safety and crisis plan incorporating both avoidance and management guidelines. The comprehensive safety and crisis plan shall specifically include provisions for: injury prevention; bomb threats, weapons, and explosives on campus; school safety drill program; tornado protection; instruction in safe bus riding practices; emergency aid; post-crisis management; and responding to medical emergencies at an indoor and outdoor physical fitness facility. The term “physical fitness facility” excludes any activity or program organized by a private or not-for-profit organization and organized and supervised by a person or persons other than the employees of the school. During each academic year, each school building that houses school children must conduct a minimum of:

1. Three school evacuation drills,
2. One bus evacuation drill,
3. One severe weather and shelter-in-place drill, and
4. One law enforcement drill.

The law enforcement drill must be conducted according to the School’s comprehensive safety and crisis plan, with the participation of the appropriate law enforcement agency. This drill may be conducted on days and times that students are not present in the building.

In the event of an emergency that threatens the safety of any person or property, students and staff are encouraged to use any available cellular telephone.

The Executive Director or designee shall implement the Movable Soccer Goal Safety Act in accordance with the guidance published by the Illinois Department of Public Health. Implementation of the Act shall be directed toward improving the safety of moveable soccer goals by requiring that they be properly anchored.

Convicted Child Sex Offender and Notification Laws
State law prohibits a child sex offender from being present on school property or loitering within 500 feet of school property when persons under the age of 18 are present, unless the offender meets the criteria documented in Board Policy 500.4.

The Executive Director shall develop procedures for the distribution and use of information from law enforcement officials under the Child Sex Offender Community Notification Law and the Murderer and Violent Offender Against Youth Community Notification Law. The Executive Director or designee shall serve as the School contact person for purposes of these laws. The Executive Director and Dean of Students shall manage a process for schools to notify the parents/guardians during school registration that information about sex offenders is available to the public as provided in the Sex Offender Community Notification Law. This notification must occur during school registration and at other times as the Executive Director or Dean of Students determines advisable.

All contracts with the School that may involve an employee or agent of the contractor having any direct or indirect contact with a student, shall contain the following:
The contractor shall not send to any school building or school property any employee or agent who would be prohibited from being employed by the District due to a conviction of a crime listed in 105 ILCS 5/10-21.9, amended by P.A.s 97-248 and 97-607, or who is listed in the Illinois Sex Offender Registry or the Illinois Murderer and Violent Offender Against Youth Registry. The contractor shall make every employee who will be sent to any school building or school property available to the District for the purpose of submitting to a fingerprint-based criminal history records check pursuant to 105 ILCS 5/10-21.9. The check shall occur before any employee or agent is sent to any school building or school property. The contractor will reimburse the District for the costs of the checks. The District must also provide a copy of the report to the individual employee, but is not authorized to release it to the contractor. Additionally, at least quarterly, the contractor shall check if an employee or agent is listed on the Illinois Sex Offender Registry or the Illinois Murderer and Violent Offender Against Youth Registry.

If the School receives information that concerns the record of conviction as a sex offender of any employee of a School contractor, the School will provide the information to another school, school district, community college district, or private school that requests it.

**Emergency Closing**
The Executive Director or designee is authorized to close the schools in the event of hazardous weather or other emergencies that threaten the safety of students, staff members, or school property.

**LEGAL REF.:**
- Uniform Conviction Information Act, 20 ILCS 2635/.
- 105 ILCS 5/10-20.28, 5/21B-80, 5/10-21.9, and 128/.
- Physical Fitness Facility Medical Emergency Preparedness Act, 210 ILCS 74/.
- Unified Code of Corrections, 730 ILCS 152/101 et seq.

**Adoption Dates:**
Adopted: May 2015